

AFAS Integrations

Empower your systems

Progressing smarter together

Salure

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Challenges in a complex HR landscape

HR technology offers plenty of opportunities, but a smooth system integration remains a challenge.

Did you know that half of all HR frustrations are caused by poor system integration? When data sources don't work well together, you get errors, duplicate work, and delays. Every month your systems fail to connect properly, you lose not only time and money but also trust and engagement from your employees. Especially when it comes to sensitive HR data.

The Global Payroll Complexity Index confirms this: with constantly changing legislation, payroll is becoming increasingly complex. Moreover, 38% of organizations cite data integrity and security as their biggest payroll concerns.

That's why reliable, specialized solutions that enable seamless collaboration between HR and payroll systems are not a luxury, they're a necessity.





Empower your systems

Connecting AFAS allows you to unlock the full potential of your systems, giving you more overview, control, and efficiency.
A seamless integration offers countless advantages:

- Save time by automatically synchronizing data between systems.
- Automate repetitive tasks so you can focus on what really matters.
- Minimize risks by reducing manual input.
- Ensure seamless collaboration between systems for smooth HR and payroll operations.
- Let your systems perform at their best with automated workflows.

How do our AFAS integrations work?

Our AFAS integrations are managed through our own integration platform BrynQ, specifically built for HR and payroll systems.

With BrynQ, you don't have to worry about technical details. We make sure your systems always work together the way you want them to.

What is BrynQ?

BrynQ connects your systems reliably and efficiently supporting integrations with popular solutions like AFAS, SAP, Workday, Personio, and SuccessFactors.

How does it work?

1. Data-synchronization: Information such as employee data, salaries, and leave requests is automatically updated between systems.

2. Automated workflows: Repetitive tasks are automated, such as updating changes in employee data or salary adjustments.

3. Compliance monitoring: Do you connect AFAS with local HR and payroll systems? Thanks to built-in checks, you'll always stay compliant with the latest laws and regulations, both locally and internationally.





VISION

> “We do what we do because we know how frustrating it can be when systems don’t work well together. We help HR teams eliminate those frustrations and free up time for what truly matters: people.”
>
> – Erwin Vink, Manager Data & Analytics at Salure

Salure

The driving force behind satisfied employees

Integrations go beyond technology. At Salure, we see integrations as the driving force behind seamless HR and payroll processes. By combining smart technology with personal attention and deep expertise in both systems and HR, we turn frustration into clarity. In doing so, integrations become a powerful catalyst for growth and employee satisfaction.

Why choose for BrynQ

What makes us different?



1. Expertise and experience

Our data specialists combine in-depth system knowledge with a background in HR and payroll. This ensures that our connections are not only technically robust, but also perfectly aligned with complex administrative processes.



2. Customization

We understand that no two organizations are the same. That is why our connections are fully tailored to the needs of your organization.



3. Flying start

Thanks to our standard integrations between widely used systems, you can quickly benefit from a more efficient workflow.

With BrynQ, you choose an integration partner that's not only technically strong but also understands your business.

Our unique combination of HR and payroll expertise ensures that we always deliver solutions tailored to your organization. With over 15 years of experience as an official AFAS partner, we offer proven expertise in both technical implementation and HR and payroll processes. Our high customer satisfaction score, 8.3 with an NPS of 37.5, underlines the quality of our services.



Why Essent chose Salure

"The collaboration in building integrations between E.ON's system and our AFAS environment, including the SAP HCM integration for master data management, was crucial. Salure's expertise and support were indispensable throughout this process, resulting in a valuable and accessible partnership."

– Norman Zwijsen, Senior Projectmanager HR IT at Essent

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All in all, the collaboration between Essent and Salure has made HR processes more efficient and empowered employees with greater control. By smartly connecting systems, the team achieved faster workflows and higher employee satisfaction. Progressing smarter together!



CUSTOMER STORY

“Even our biggest critics admitted: “It just works now.”

– Frits de Ru, HR Specialist at Ascom

ascom

Smart AFAS integrations for healthcare

Ascom optimized its technicians’ time registration with Salure’s BrynQ integration. With BrynQ, Ascom has taken an important step toward an automated and transparent process for time tracking and payroll. This not only simplifies the work for the HR team but also gives technicians greater confidence in the accuracy of their recorded hours and payments.

A few of our customers



Effortless work starts here

With the right combination of technical and HR expertise, your systems align seamlessly with your processes. That means everything works as it should from day one, without the hassle.

Prevention is better than cure

A flawless implementation and reliable payroll integrations, that's what it's all about. That's why we make sure everything works perfectly from the start. No loose ends, no surprises just an efficient HR and payroll environment that saves you time and keeps you in control. Our structured approach minimizes risks and delivers results fast.

Save time and costs with automation

Manually entering data into multiple systems? That's a thing of the past. BrynQ integrations automate your processes and help you save on:

1. Manual administration: By automatically synchronizing data, you save hours of manual work.

2. Correction costs: Fewer errors mean less rework and a lower risk of fines or compliance issues

3. Operational costs: More efficient processes create a faster, smarter workflow giving you more time to focus on what matters.

With BrynQ, you're choosing a solution that pays for itself quickly with fewer errors, lower costs, and more focus on growing your organization.



Security & Compliance

Data integrity and security are essential in HR and payroll processes. BrynQ integrations are built according to the highest standards of security and compliance, including ISO 27001 certification.

Why do clients choose us?

- **Real-time monitoring**
  Keep continuous control over your data flows. Our platform monitors your integrations in real time and instantly detects any errors. This allows you to act quickly and prevent issues before they impact your processes.

- **Complete security**
  Your employee data is in safe hands. With strict access controls and encryption, we protect your information from unauthorized access and data breaches. What's more, you have full control over who can access which data.

- **Always compliant**
  Regulations may change, but your integrations stay up to date.
  Our integrations are designed to meet the highest standards of data security and HR compliance covering privacy regulations such as the GDPR and ensuring accurate payroll processing in line with current legislation. This way, you minimize risks and always operate according to the rules.

With BrynQ, you're choosing not just efficiency, but also peace of mind backed by our ISO 27001 certification and robust security measures.



3 frequently asked questions

When you choose Salure, you're not just investing in an AFAS implementation. You're investing in a more efficient, secure, and future-proof work environment.

1 Why not just use a standard AFAS integration?

Standard integrations are often not flexible enough to meet the unique requirements of different organizations. This can lead to inefficiencies and errors in data transfer between HR and payroll systems.

2 Why shouldn't I have my own developer build the AFAS integration?

Using non-specialized parties for complex integrations can result in payroll errors and increase the risk of non-compliance with local laws and regulations. If you want to avoid this, you need specialized expertise when integrating HR and payroll systems. You'll also be up and running faster, since specialized partners like Salure often already have a solid foundation in place.

3 What does the implementation process look like?

The integration process always follows five key phases: intake, information session, development, validation, and completion. The integration is developed based on test-driven development principles. From our experience, once the build starts, a typical process has a minimum lead time of around three months. Want to know more? Get free, no-obligation advice from our experts.



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Ready to streamline your processes?

Discover how BrynQ can seamlessly connect your HR and payroll systems. Whether you're facing inefficiencies, errors, or complex compliance requirements, we're here to help.

Book an appointment now

You can count on a no-obligation consultation where we'll take the time to understand your needs. We'll provide insight into the possibilities for your systems and processes, plus outline a clear approach to ensure your integration is delivered quickly and successfully.

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